

Approved 8/29/18

MINUTES
VSWEA BOARD OF DIRECTORS MEETING
WEDNESDAY JULY 11th, 2018
ENGLISH ROOM, DESERT MARIGOLD HIGH SCHOOL

MEMBERS PRESENT:

Jimmy Wahbeh - President	Heather Huentelman	Dru Smith Crain - by phone
Juli Curtin - Secretary	Amy Setsoafia	
Clayton Hopkins - Treasurer	Jessica Jarrett - by phone	

The President, Secretary and Treasurer were all present and a quorum was reached.

GUESTS

Deanna Rader
Jamie Shaver - Finance Mgr
Laura Alvarado Coady - Director Student Support Services
Michael Martin – High School Administrator
Carol Moriarty Helena Moriarty Luis Camacho W. Raeyr Becky King Gwendolyn Butler
Deana Douglas Barbara Cunningham Lorie Miller Gregory Lovelady
Sandra Sabbatini Jamie Converti John Elling Barbara Tsinakis John Tanner
Sophia McCurley Crystal Lee Darren Hageman Brandon Yarbrough Leah Gibbons
Kim Baker Shannon Tovar Marty Shannon Danielle Martinez David Munoz Deirdre Egan
Michiah Dodge Carol Mauren Chris Roswell Lora Williams Mike Joe Guy Brocks

OPENING VERSE

Meeting was called to order at 6.39pm

INTRODUCTIONS

Members introduced themselves and we reviewed meeting procedures.

MINUTES

MOTION - to approve minutes from 6/20/18 Regular meeting - Clayton, 2nd - Heather, no discussion, VOTE: 7/0/0

Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

MOTION - to approve minutes from 6/27/18 Special meeting - Heather, 2nd - Amy, no discussion, VOTE: 7/0/0

Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

PUBLIC COMMENT

Sandra Sabbatini shared comments regarding adding more specialty teachers to support in the middle school grades.

Darren Hageman shared his thanks to the Board for all of their work to improve the school and work with the parents and the community.

Danielle Martinez shared comments in regards to her support for Mr Lovelady, her thanks to the Board for their work and her view of how better can we support and value our teachers.

Deidre Egan shared comments on her overall view of the state of DMS and her support of Mr Lovelady.

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FINANCIALS

Adopted budget presented as it was at the last board meeting with no additional changes.

MOTION - to approve the adoption of the FY2018-2019 Budget - Clayton, 2nd - Heather, no discussion, VOTE: 7/0/0

Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

Current Crisis Mgmt invoices -

\$11,950 - Bernstein Crisis Mgmt - June 2018

\$14,271 - Rader Mayrose LLP attorney - May 2018 = 44.7 hours.

MOTION - to approve the 2 invoices as stated - Heather, 2nd - Amy, discussion occurred.

Clayton will send out the statements to the Board for review. VOTE: 7/0/0

Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

Discussion regarding the Pay Matrix -

Clayton led the discussion regarding any potential reduction changes in a faculty members pay. Further clarity will be gained with Clayton and Jennifer to look at any specific circumstances.

UPDATES

Survey Update -

Jessica led the discussion. 154 responses, 503 comments.

Key feedback related to communication.

Jessica will summarize the responses and comments and share with the board.

Screening for new hires -

Clayton led the discussion. This relates to a complaint to the Charter Board came back to us for more information relating to more expanded reference checks for new hires after the response from DMS was submitted. Immediate updates were made to the new hire process. Response to the Charter Board is due by July 19th.

MOTION - to approve the expanded screening process for new hires subject to our attorney's review - Jimmy, 2nd - Heather, discussion occurred, any edits more than grammatical, etc, would be brought to the Board. VOTE: 7/0/0

Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

PERSONNEL MATTERS

MOTION - to go into Executive Session to review and discuss the employment of Gregory Lovelady and invite the school's attorney Deanna Rader and Gregory Lovelady to join at the appropriate discussion time. Pursuant to A.R.S. 38-431.03(A)(1) and (A)(3) - Heather, 2nd - Amy, no discussion. VOTE: 7/0/0

Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

Regular meeting was adjourned at 7.30pm

Regular meeting was reconvened at 10.37pm

Jimmy reviewed the purpose of our Executive Session and that the Board needs to digest the information received this evening.

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MOTION - to table the decision of Gregory Lovelady's future employment status - Clayton, 2nd - Dru, discussion regarding all that has been considered in this decision. It was the first opportunity that we were able to speak with Mr Lovelady. VOTE: 7/0/0
Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

PERSONNEL MATTERS

MOTION - to go into Executive Session to review and discuss the role, responsibilities and duties of the Executive Director Charles Burkam and the terms and conditions of his employment and invite the school's attorney Deanna Rader to join. Pursuant to A.R.S. 38-431.03(A)(1) and (A)(3) - Dru - 2nd - Juli, no discussion, VOTE: 7/0/0
Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

Regular meeting was adjourned at 10.41pm

Regular meeting was reconvened at 12.01am

MOTION - to table the decision of Executive Director's role, responsibilities and duties - Jimmy, 2nd - Heather, discussion, the Board received information tonight but there is still outstanding info needed to make a clear decision.
There will a Special Board meeting on Saturday July 21st @ 9am. VOTE: 7/0/0
Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

MOTION - to adjourn the meeting - Clayton, 2nd - Heather, no discussion, VOTE: 7/0/0
Yea – J. Wahbeh, J. Curtin, H. Huentelman, C. Hopkins, J. Jarrett, A. Setsoafia, D. Smith Crain

CLOSING VERSE

Meeting was adjourned at 12.04am

Prepared by Juli Curtin 7/11/18
Edited by Juli Curtin 7/15/18