

Approved 8/29/18

MINUTES
VSWEA BOARD OF DIRECTORS SPECIAL MEETING
SATURDAY JULY 21, 2018
ENGLISH ROOM, DESERT MARIGOLD SCHOOL

MEMBERS PRESENT

Jimmy Wahbeh - President Heather Huentelman
Juli Curtin - Secretary Jessica Jarrett
Clayton Hopkins - Treasurer Amy Setsoafia

MEMBER ABSENT

Dru Smith Crain

The President, Secretary and Treasurer were all present and a quorum was reached.

GUESTS

Deanna Rader
Michael Martin – High School Administrator
Pax Piper – Director of Curriculum
Chris Rosewell David Munoz Sandra Sabbatini Stella Lovelady Gregory Lovelady
Phoebe Lovelady Jean Falconburg Karri Hill Heather Hawkes
Michael Joe Craig Smith Danielle Martinez Michelle Kratzer Kim Baker Deirdre Egan
Jamie Concerti John Elling

OPENING VERSE

Meeting was called to order at 9.08am

INTRODUCTIONS

Board members introduced themselves and the meeting procedures were reviewed.

PERSONNEL MATTERS

Review, discussion and possible action regarding the proposed severance agreement for former employees. Pursuant to A.R.S. 38.431.03 (A)(3) and (A)(4).

MOTION - to go into Executive Session to discuss this matter - Jessica, 2nd - Heather,
discussion regarding Executive Session procedures,

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

Regular meeting was adjourned at 9.10am

Regular meeting was reconvened at 9.40am

MOTION - to move that Deanna Rader be authorized to complete negotiations and finalize the
severance agreements for former employees as directed in Executive Session - Jessica, 2nd -
Amy, no discussion,

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

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Discussion to switch the order of the next 2 agenda items.

MOTION - to switch the order of the next 2 agenda items - Clayton, 2nd - Jessica, discussion occurred, VOTE: 5/1/0

Yea - J. Wahbeh, C. Hopkins, H. Huentelman, J. Jarrett, A. Setsoafia.

Nay - J. Curtin

PERSONNEL MATTERS

Review, discussion and possible action regarding the role, responsibilities, and duties of the Executive Director Charles Burkam and the terms and conditions of his employment.

Pursuant to A.R.S. 38.431.03(A)(1) and (3).

MOTION - to go into Executive Session to discuss this matter - Heather, 2nd - Jessica, no discussion, VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, J. Jarrett, A. Setsoafia, H. Huentelman.

Regular meeting was adjourned at 9.45am

Regular meeting was reconvened at 5.36pm

Ms Rader was authorized to conduct an investigation, which has now concluded, Charlie has many skills and knowledge that are valuable to the DMS community.

MOTION - to move that Charles Burkam be removed from the position and relieved from the duties and authority as Executive Director - Jimmy, 2nd - Heather, Discussion - requested that communication come from the Board and not the community regarding this. We will send out a communication this evening. Ms Rader was authorized to conduct an investigation which has now concluded and there was no evidence of misconduct found. We believe that a change of leadership is necessary at this time. Nothing was found in the investigation that would prevent us from employing Charlie at DMS going forward. Charlie has brought a lot of value to DMS.

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

MOTION - to move that the Board offer Charles Burkam an interim transitional position to allow for the memorialization and documentation of institutional knowledge of DMS - Jimmy, 2nd - Heather, Discussion - It's important that we utilize Charlie in this capacity, in addition to his help with the Alliance and the Service Mark, and to help us going forward as he holds such great knowledge that needs to be shared.

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

MOTION - to remove Charles Burkam as the designated representative and authorized signer for all communications for the State Board of Charter Schools and the Arizona Dept of Education - Jessica - 2nd - Amy, no discussion,

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett

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MOTION - To cover certain duties previously held by the Executive Director, the board authorizes Deanna Rader to retain an interim Mgmt consultant as directed in Executive Session - Jimmy, 2nd - Jessica, Discussion - all that we have discussed hasn't been fully defined yet, we will still flush out details and communicate with the community as soon as possible.

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

MOTION - I move that to facilitate the input and communication with the faculty and staff into the decision making process, the board authorizes Jean Falconburg and John Tanner to serve as interim staff and faculty liaisons to the Board - Jessica, 2nd - Juli. Discussion - This is a first step into bringing more open communication between all of the departments at DMS.

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

PERSONNEL MATTERS

Review, discussion and possible action regarding the possible employment of Gregory Lovelady for the 2018-2019 school year. Pursuant to A.R.S. 38.431.03(A)(1) and (A)(3).

MOTION - to go into Executive Session to discuss this matter - Clayton, 2nd - Jessica, no discussion,

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

Regular meeting was adjourned at 5.51pm

Regular meeting reconvened at 7.19pm

Mr Lovelady made a public statement and tendered his resignation.

MOTION - I move that we accept the resignation of Mr Lovelady and authorize Deanna Rader to finalize the severance package as discussed and directed in Executive Session - Jessica, 2nd - Heather, Discussion - Clayton expressed his appreciation for what Mr Lovelady has provided to his son as his teacher. Juli thanked Gregory for all that he has given our community. Heather stated that we know that it is difficult for the community to understand this.

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

MOTION to adjourn the meeting - Jessica, 2nd - Clayton, no discussion,

VOTE: 6/0/0

Yea - J. Wahbeh, J. Curtin, C. Hopkins, H. Huentelman, A. Setsoafia, J. Jarrett.

CLOSING VERSE

Meeting was adjourned at 7.27pm

Prepared by Juli Curtin 7/21/18

Edited by Juli Curtin 7/22/18