

Approved 7/11/18

MINUTES
VSWEA BOARD OF DIRECTORS SPECIAL MEETING
WEDNESDAY JUNE 27th, 2018
ENGLISH ROOM, DESERT MARIGOLD HIGH SCHOOL

MEMBERS PRESENT:

Jimmy Wahbeh - President Heather Huentelman Amy Setsoafia
Juli Curtin - Secretary Dru Smith Crain
Clayton Hopkins - Treasurer Jessica Jarrett

The President, Secretary and Treasurer were all present, and a quorum was reached.

GUESTS

Charlie Burkam - Executive Director Jennifer O'Connell - Director of Operations
Deanna Rader
Calvin Devoll Anna Massagli April Sauer Thomas & Jonah Gagliardi Craig Smith
Stefanie Stephensen Barb Cunningham Jen Wheeler Regina Madison Desiree Joe
Shana Hageman Michael Joe Heather Hawkes Valerie Schleigh Eli Lewis
Deidre Egan Ana Lara Carol Mauren Michelle Griffin Danielle Martinez Michelle Kratzer
Diamond Mauren Bella Metlian Madeline Joe Francisco Leyva Kim Baker Miciah Dodge
Amiah Munoz Stella Tovar Lisa Vizcarra Cydney Kyhn Colleen Pope Dannette Salina
Anonymous Yarborough & Gibbons Anonymous

OPENING VERSE

Meeting was called to order at 6.38pm

INTRODUCTIONS

Introductions and review of meeting procedure occurred.

BOARD GOVERNANCE / POLICIES / PROCEDURES

Review and discussion of applicable governing documents, to include the articles of incorporation, bylaws, policies, and code of conduct, regarding the role and responsibilities of Board members. Pursuant to A.R.S. 38-431.03(A)(3).

Review, discussion and possible action, including revision and/or approval, of personnel policies. Pursuant to A.R.S. 38-431.03(A)(3).

MOTION - to go into Executive Session to discuss these two matters and invite the Board's attorney Deanna Rader for legal advice, Jennifer O'Connell and Charles Burkam to join - Jessica, 2nd - Heather, discussion to move into another room for ease of transition for guests. VOTE: 7/0/0

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Regular meeting was adjourned at 6.45pm

Regular meeting was reconvened at 7.48pm

MOTION - to approve for Deanna Rader and Charles Burkam to work on edits and revisions of the Personnel Policies - Dru, 2nd - Jessica, discussion, VOTE: 7/0/0

PERSONNEL MATTERS

Review and discussion and possible action regarding proposed employment of Ajay Singh, Gregory Lovelady, and for review, discussion and possible action regarding the role, responsibilities and duties of the Executive Director Charles Burkam and the terms and conditions of his employment. Pursuant to A.R.S. 38-431.03(A)(3).

MOTION - to go into Executive Session to discuss these three matters and invite the Board's attorney Deanna Rader for legal advice to join - Jessica, 2nd - Clayton, no discussion, VOTE: 7/0/0

Regular meeting was adjourned at 7.51pm

Regular meeting was reconvened at 9.43pm

MOTION - to move that Desert Marigold School will not employ Ajay Singh for the 2018-2019 school year and that Deanna Rader the school's attorney is authorized to negotiate with Mr Singh regarding his separation - Jimmy - 2nd - Heather, no discussion, VOTE: 7/0/0

MOTION - to move that Deanna Rader the school's attorney be authorized to confer with Administration and Gregory Lovelady regarding his possible employment for the 2018-2019 school year - Jimmy - 2nd - Jessica, discussion occurred, VOTE: 7/0/0

PERSONNEL MATTERS

Review, discussion and possible action regarding the role, responsibilities, and duties of the Executive Director Charles Burkam and the terms and conditions of his employment. Pursuant to A.R.S. 38-431-(A)(3).

MOTION - to go into Executive Session to discuss the matter and invite Deanna Rader the school's attorney and Charlie Burkam to join - Clayton, 2nd - Amy, no discussion, VOTE: 7/0/0

Regular meeting was adjourned at 9.48pm

Regular meeting was reconvened at 11.34pm

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MOTION - to move that we authorize Deanna Rader, the school's attorney, to conduct an investigation in regards to allegations regarding Desert Marigold School as relayed to counsel during Executive Session - Jimmy, 2nd - Heather, Discussion - In order to ensure a fair and balance investigation, we can't disclose the concerns and every aspect of the investigation at this time. We understand that you are eager to hear more. We will communicate more information at the conclusion. We appreciate that everyone involved is cooperating. VOTE: 7/0/0

MOTION - to move that we place Executive Director Charles Burkam on paid administrative leave until further notice - Jimmy, 2nd - Heather, Discussion - administrative leave is standard practice during an investigation, it protects Mr. Burkam from allegations of interfering with the investigation and preserves the integrity of the investigation into matters at Desert Marigold School. VOTE: 7/0/0

MOTION - to adjourn meeting - Jessica, 2nd - Clayton, no discussion, VOTE: 7/0/0

CLOSING VERSE

Meeting was adjourned at 11.37pm

Prepared by Juli Curtin 6/27/18